



Item Number: 10

City Council / Board of Directors

Consent Calendar

Meeting of: June 6, 2023

Submitted By:

Jennifer Thompson, City Clerk

Subject:

Second Reading of Ordinance No. 2437

Recommendation:

That the City Council adopt, by second reading, Ordinance No. 2437 amending Chapter 2.22 of the Victorville Municipal Code (Personnel Merit System) for the purpose of reducing the probationary period from twelve to six months with respect to lateral hires of Firefighter/Paramedics.

Fiscal Impact:

There is no fiscal impact as a result of this action.

Strategic Plan Goal:

This item aligns with Goal B: Public Safety - Foster a strong foundation for the future, which includes service levels and needed resources.

Discussion:

At the Regular City Council meeting held on May 16, 2023, the City Council voted to adopt Urgency Ordinance No. 2438, amending Chapter 2.22 of the Victorville Municipal Code (Personnel Merit System) for the purpose of reducing the probationary period from twelve to six months with respect to lateral hires of Firefighter/Paramedics. As is common practice when adopting urgency ordinances, staff has taken steps to ensure that a virtually identical regular "Back up ordinance" be adopted through the standard ordinance process. Such back up ordinance provides protection in case the Urgency Ordinance fails to secure the required 4/5 vote or is subsequently challenged.

This ordinance is being presented for adoption by second reading and once adopted, will become effective July 6, 2023.

Staff remains available for any questions or comments you may have.

Attachments: A. Ordinance No. 2437