

# **ATTACHMENT B**

**Resolution No. 25-011**

## **RESOLUTION NO. 25-011**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VICTORVILLE APPROVING AND ADOPTING AN UPDATED COMPREHENSIVE MASTER SALARY SCHEDULE FROM FISCAL YEAR 21-22 THROUGH FISCAL YEAR 24-25 TO INCLUDE ALL REVISIONS OR AMENDMENTS IN ACCORDANCE WITH TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS SECTION 570.5 AND THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM.**

**WHEREAS**, the City of Victorville ("City") first entered into a contract with the California Public Employees' Retirement System ("CalPERS") effective January 1, 1967 to provide retirement benefits to employees; and

**WHEREAS**, CalPERS provides pensions to eligible employees pursuant to the Public Employees' Retirement Law, Government Code section 20000 *et seq.* ("PERL"); and

**WHEREAS**, CalPERS regulations require that employee salaries be included in Publicly Available Pay Schedule as defined in California Code of Regulations, Title 2, Section 570.5 for classic members and Section 571.1 for new members;

**WHEREAS**, Sections 570.5 and 571.1 also require that the City's Publicly Available Pay Schedule be adopted by the City Council in accordance with public meeting laws; and

**WHEREAS**, salaries for City employees which have been previously approved by the City Council in accordance with City policy and in compliance with applicable public meeting laws must be identified on an updated Publicly Available Pay Schedule; and

**WHEREAS**, solely for the purpose of complying with Sections 570.5 and 571.1, it has been determined that it is in the City's best interest to have the Publicly Available Pay Schedule revised and adopted by the City Council which is consistent with previously approved compensation amounts; and

**WHEREAS**, on June 15, 2021, the City Council adopted a Salary and Benefit Resolution (Resolution No. 21-052); and

**WHEREAS**, on March 15, 2022, the City Council adopted a Salary and Benefit Resolution (Resolution No. 22-020); and

**WHEREAS**, on June 21, 2022, the City Council adopted a Salary and Benefit Resolution (Resolution No. 22-068); and

**WHEREAS**, on March 7, 2023, the City Council adopted a Salary and Benefit Resolution (Resolution No. 23-014); and

**WHEREAS**, on June 6, 2023, the City Council adopted a Salary and Benefit Resolution (Resolution No. 23-038); and

**WHEREAS**, on August 15, 2023, the City Council adopted a Salary and Benefit Resolution (Resolution No. 23-077); and

**WHEREAS**, on February 20, 2024, the City Council adopted a Salary and Benefit Resolution (Resolution No. 24-011); and

**WHEREAS**, on June 4, 2024, the City Council adopted a Salary and Benefit Resolution (Resolution No. 24-036).

**WHEREAS**, on September 3, 2024, the City Council adopted a Salary and Benefit Resolution (Resolution No. 24-075).

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF VICTORVILLE DOES HERBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council hereby adopts the amended Publicly Available Pay Schedules pursuant to Section 570.5 attached hereto.

**SECTION 2.** The changes will become effective immediately after City Council approval of this resolution.

**SECTION 3.** The City Clerk shall certify to the adoption of this resolution and shall cause a certified resolution to be filed in the Office of the City Clerk.