

ATTACHMENT E

Revised Salary Schedule FY 2022-2023

(Effective July 1, 2022)



**CITY OF VICTORVILLE
COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2022-2023**

EFFECTIVE JULY 1, 2022

Approved and Adopted by the City of Victorville Council as of 05/06/2025

REVISED APRIL 16, 2025

			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes 10% Cost of Living Adjustment (COLA)				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM	STEP 2	STEP 3	STEP 4	MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
			MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
2	ACCOUNTANT	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
6	ADMINISTRATIVE ANALYST	41	\$7,540	\$7,917	\$8,313	\$8,728	\$9,165
3	ADMINISTRATIVE SECRETARY	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	AIRPORT BUSINESS ANALYST	41	\$7,540	\$7,917	\$8,313	\$8,728	\$9,165
1	AIRPORT DIRECTOR	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	AIRPORT LEASING COORDINATOR	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	AIRPORT MAINTENANCE SUPERVISOR	37	\$6,831	\$7,173	\$7,531	\$7,908	\$8,303
7	AIRPORT MAINTENANCE WORKER	18	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194
1	AIRPORT OPERATIONS & FACILITIES MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
3	AIRPORT OPERATIONS OFFICER	23	\$4,834	\$5,076	\$5,329	\$5,596	\$5,876
1	AIRPORT OPERATIONS SUPERVISOR	37	\$6,831	\$7,173	\$7,531	\$7,908	\$8,303
1	AIRPORT SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	AIRPORT TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
2	ANIMAL CARE & CONTROL SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
1	ANIMAL CONTROL LEAD OFFICER	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
5	ANIMAL CONTROL OFFICER	30	\$5,746	\$6,033	\$6,335	\$6,652	\$6,984
2	ANIMAL CONTROL TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	ASSISTANT CITY ENGINEER	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
1	ASSISTANT CITY PLANNER	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
1	ASSISTANT DIRECTOR OF FINANCE	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
1	ASSISTANT DIRECTOR OF FIRE	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
1	ASSISTANT DIRECTOR OF HUMAN RESOURCES	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
2	ASSISTANT DIRECTOR OF PUBLIC WORKS & WATER	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
1	ASSISTANT DIRECTOR OF UTILITIES	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
6	ASSISTANT ENGINEER I	41	\$7,540	\$7,917	\$8,313	\$8,728	\$9,165
2	ASSISTANT ENGINEER II	45	\$8,322	\$8,738	\$9,175	\$9,634	\$10,115
1	ASSISTANT PLANNER	37	\$6,831	\$7,173	\$7,531	\$7,908	\$8,303
1	ASSISTANT TO THE CITY MANAGER	59	\$11,759	\$12,347	\$12,964	\$13,613	\$14,293
1	ASSOCIATE CIVIL ENGINEER	51	\$9,651	\$10,134	\$10,640	\$11,172	\$11,731
2	ASSOCIATE PLANNER	44	\$8,119	\$8,525	\$8,951	\$9,399	\$9,869
3	BATTALION CHIEF	56	\$10,920	\$11,466	\$12,039	\$12,641	\$13,273
1	BATTALION CHIEF (DEPUTY FIRE MARSHAL)	56	\$10,920	\$11,466	\$12,039	\$12,641	\$13,273
1	BILLING TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	BUILDING & FIRE OFFICIAL	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
2	BUILDING INSPECTOR	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	BUYER	33	\$6,188	\$6,497	\$6,822	\$7,163	\$7,522
1	CHILDREN'S LIBRARIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	CITY CLERK	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
5	CITY COUNCIL MEMBER						\$943
1	CITY ENGINEER	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	CITY MANAGER						\$23,658
1	CITY PLANNER	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	CITY SURVEYOR	50	\$9,416	\$9,887	\$10,381	\$10,900	\$11,445
3	CODE COMPLIANCE TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
3	CODE ENFORCEMENT OFFICER I	30	\$5,746	\$6,033	\$6,335	\$6,652	\$6,984
11	CODE ENFORCEMENT OFFICER II	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	CODE ENFORCEMENT OFFICIAL	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
3	CODE ENFORCEMENT SUPERVISOR	42	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393
1	COMMUNITY RELATIONS SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	COMMUNITY SERVICES COORDINATOR	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	CONTRACT SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	CROSS CONNECTION COORDINATOR	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	CROSS CONNECTION TECHNICIAN	31	\$5,890	\$6,185	\$6,494	\$6,818	\$7,159
1	CUSTOMER SERVICE LEAD REPRESENTATIVE	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
12	CUSTOMER SERVICE REPRESENTATIVE	20	\$4,489	\$4,713	\$4,949	\$5,197	\$5,456
2	DEPUTY CITY CLERK	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
2	DEPUTY CITY MANAGER	73	\$16,616	\$17,447	\$18,319	\$19,235	\$20,197



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COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2022-2023**

EFFECTIVE JULY 1, 2022

Approved and Adopted by the City of Victorville Council as of 05/06/2025

NON-REPRESENTED FULL-TIME SALARY SCHEDULE

MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS
Includes 10% Cost of Living Adjustment (COLA)

NO. OF POSITIONS	CLASSIFICATION	RANGE	NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
				TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY
1	DEVELOPMENT SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	DEVELOPMENT TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	DIRECTOR OF COMMUNITY SERVICES	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	DIRECTOR OF ELECTRIC UTILITY SERVICES	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	DIRECTOR OF FINANCE	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	DIVISION CHIEF	DC	\$11,257	\$11,820	\$12,411	\$13,031	\$13,683
1	ECONOMIC DEVELOPMENT MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
1	ECONOMIC DEVELOPMENT TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
2	ELECTRIC DISTRIBUTION SPECIALIST	33	\$6,188	\$6,497	\$6,822	\$7,163	\$7,522
1	ELECTRICAL TECHNICIAN ASSISTANT	31	\$5,890	\$6,185	\$6,494	\$6,818	\$7,159
1	ELECTRICIAN	33	\$6,188	\$6,497	\$6,822	\$7,163	\$7,522
1	EMERGENCY MANAGEMENT COORDINATOR	45	\$8,322	\$8,738	\$9,175	\$9,634	\$10,115
1	EMS ADMINISTRATIVE TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	EMS MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
1	EMS SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	ENFORCEMENT MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
2	ENGINEERING LEAD WORKER	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
1	ENVIRONMENTAL PROGRAMS COMPLIANCE INSPECTOR	30	\$5,746	\$6,033	\$6,335	\$6,652	\$6,984
1	ENVIRONMENTAL PROGRAMS COORDINATOR	43	\$7,921	\$8,317	\$8,733	\$9,170	\$9,628
1	ENVIRONMENTAL PROGRAMS MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
1	ENVIRONMENTAL PROGRAMS SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	ENVIRONMENTAL PROGRAMS TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
6	EQUIPMENT OPERATOR	24	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023
1	EXECUTIVE ASSISTANT TO THE CITY MANAGER	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
1	EXECUTIVE ASSISTANT TO THE DEPUTY CITY MANAGER	37	\$6,831	\$7,173	\$7,531	\$7,908	\$8,303
1	FACILITIES MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
2	FINANCE ANALYST	47	\$8,744	\$9,181	\$9,640	\$10,122	\$10,628
2	FINANCE MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
3	FINANCE SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
3	FINANCE SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
5	FINANCE TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	FIRE CHIEF	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
2	FIRE INSPECTOR	30	\$5,746	\$6,033	\$6,335	\$6,652	\$6,984
1	FIRE INSPECTOR II	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	FIRE MECHANIC	25	\$5,079	\$5,333	\$5,600	\$5,880	\$6,174
1	FIRE PLAN CHECKER	42	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393
1	FLEET ADMINISTRATIVE TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	FLEET MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
1	FLEET SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
1	GAS OPERATIONS SUPERINTENDENT	45	\$8,322	\$8,738	\$9,175	\$9,634	\$10,115
1	GIS COORDINATOR	39	\$7,176	\$7,535	\$7,912	\$8,307	\$8,722
1	GIS MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
2	GIS TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	HOMELESSNESS SOLUTIONS COORDINATOR	42	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393
1	HOMELESSNESS SOLUTIONS MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
2	HUMAN RESOURCES ANALYST	41	\$7,540	\$7,917	\$8,313	\$8,728	\$9,165
1	HUMAN RESOURCES COORDINATOR	39	\$7,176	\$7,535	\$7,912	\$8,307	\$8,722
1	HUMAN RESOURCES OFFICER	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	HUMAN RESOURCES SPECIALIST	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	LEAD ACCOUNT CLERK	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
1	LEAD ELECTRICIAN	38	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510
1	LEAD LINE LOCATOR	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
2	LEAD MECHANIC	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
2	LIBRARY COORDINATOR	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	LIBRARY MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
1	LINE LOCATOR	25	\$5,079	\$5,333	\$5,600	\$5,880	\$6,174
9	MAINTENANCE LEAD WORKER	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
1	MAINTENANCE SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941



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NON-REPRESENTED FULL-TIME SALARY SCHEDULE

MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS
Includes 10% Cost of Living Adjustment (COLA)

NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM					MAXIMUM				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE MONTHLY									
46	MAINTENANCE WORKER	18	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194
4	MANAGEMENT SPECIALIST	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
6	MANAGEMENT TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	MARKETING TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	MECHANIC	23	\$4,834	\$5,076	\$5,329	\$5,596	\$5,876	\$4,834	\$5,076	\$5,329	\$5,596	\$5,876
12	OFFICE ASSISTANT	17	\$4,168	\$4,376	\$4,595	\$4,825	\$5,066	\$4,168	\$4,376	\$4,595	\$4,825	\$5,066
1	PARKS SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
1	PAYROLL SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
5	PERMIT TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	PLAN CHECKER	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
1	PUBLIC INFORMATION OFFICER	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
1	PUBLIC WORKS & WATER DIRECTOR	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
4	PUBLIC WORKS INSPECTOR	35	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902	\$6,501	\$6,826	\$7,167	\$7,526	\$7,902
2	PUBLIC WORKS MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
2	PUBLIC WORKS SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
1	PUBLIC WORKS TECHNICIAN	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	REAL ESTATE SPECIALIST	38	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510
1	RECREATION MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
2	RECREATION SUPERVISOR	37	\$6,831	\$7,173	\$7,531	\$7,908	\$8,303	\$6,831	\$7,173	\$7,531	\$7,908	\$8,303
1	RISK MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
1	SCADA COORDINATOR	42	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393
16	SECRETARY	21	\$4,601	\$4,831	\$5,073	\$5,326	\$5,593	\$4,601	\$4,831	\$5,073	\$5,326	\$5,593
8	SENIOR ACCOUNT CLERK	24	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023
1	SENIOR ADMINISTRATIVE ANALYST	47	\$8,744	\$9,181	\$9,640	\$10,122	\$10,628	\$8,744	\$9,181	\$9,640	\$10,122	\$10,628
1	SENIOR AIRPORT MAINTENANCE LEADWORKER	32	\$6,037	\$6,339	\$6,656	\$6,989	\$7,338	\$6,037	\$6,339	\$6,656	\$6,989	\$7,338
1	SENIOR AIRPORT MAINTENANCE WORKER	22	\$4,716	\$4,952	\$5,199	\$5,459	\$5,732	\$4,716	\$4,952	\$5,199	\$5,459	\$5,732
1	SENIOR AIRPORT OPERATIONS OFFICER	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	SENIOR BUILDING INSPECTOR	42	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393
2	SENIOR CIVIL ENGINEER	55	\$10,653	\$11,186	\$11,745	\$12,332	\$12,949	\$10,653	\$11,186	\$11,745	\$12,332	\$12,949
2	SENIOR CUSTOMER SERVICE REPRESENTATIVE	24	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023
2	SENIOR EQUIPMENT OPERATOR	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	SENIOR FIRE MECHANIC	31	\$5,890	\$6,185	\$6,494	\$6,818	\$7,159	\$5,890	\$6,185	\$6,494	\$6,818	\$7,159
3	SENIOR MAINTENANCE LEADWORKER	32	\$6,037	\$6,339	\$6,656	\$6,989	\$7,338	\$6,037	\$6,339	\$6,656	\$6,989	\$7,338
22	SENIOR MAINTNENACE WORKER	22	\$4,716	\$4,952	\$5,199	\$5,459	\$5,732	\$4,716	\$4,952	\$5,199	\$5,459	\$5,732
6	SENIOR MECHANIC	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
2	SENIOR PLAN CHECKER	42	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393
2	SENIOR PLANNER	50	\$9,416	\$9,887	\$10,381	\$10,900	\$11,445	\$9,416	\$9,887	\$10,381	\$10,900	\$11,445
2	SENIOR TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	33	\$6,188	\$6,497	\$6,822	\$7,163	\$7,522	\$6,188	\$6,497	\$6,822	\$7,163	\$7,522
2	SENIOR WATER DISTRIBUTION LEAD WORKER	36	\$6,664	\$6,997	\$7,347	\$7,714	\$8,100	\$6,664	\$6,997	\$7,347	\$7,714	\$8,100
10	SENIOR WATER DISTRIBUTION WORKER	23	\$4,834	\$5,076	\$5,329	\$5,596	\$5,876	\$4,834	\$5,076	\$5,329	\$5,596	\$5,876
1	SENIOR WATER SUPPLY LEAD OPERATOR	38	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510
8	SENIOR WATER SUPPLY OPERATOR	29	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814	\$5,606	\$5,886	\$6,181	\$6,490	\$6,814
1	SIGN TECHNICIAN	24	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023
1	SURVEY TECHNICIAN	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
4	SWEEPER OPERATOR	24	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023
6	TECHNOLOGY COORDINATOR	39	\$7,176	\$7,535	\$7,912	\$8,307	\$8,722	\$7,176	\$7,535	\$7,912	\$8,307	\$8,722
2	TECHNOLOGY MANAGER	52	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025
1	TECHNOLOGY OFFICER	66	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990	\$13,978	\$14,677	\$15,411	\$16,181	\$16,990
4	TECHNOLOGY TECHNICIAN	27	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486	\$5,336	\$5,603	\$5,883	\$6,177	\$6,486
1	TRAFFIC MAINTENANCE SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941
2	TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
1	UTILITY DISTRIBUTION SUPERINTENDENT	45	\$8,322	\$8,738	\$9,175	\$9,634	\$10,115	\$8,322	\$8,738	\$9,175	\$9,634	\$10,115
3	VEHICLE SERVICE WORKER	18	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194
1	WAREHOUSE CLERK	20	\$4,489	\$4,713	\$4,949	\$5,197	\$5,456	\$4,489	\$4,713	\$4,949	\$5,197	\$5,456
2	WAREHOUSE TECHNICIAN	23	\$4,834	\$5,076	\$5,329	\$5,596	\$5,876	\$4,834	\$5,076	\$5,329	\$5,596	\$5,876
2	WATER CONSERVATION SPECIALIST	30	\$5,746	\$6,033	\$6,335	\$6,652	\$6,984	\$5,746	\$6,033	\$6,335	\$6,652	\$6,984
4	WATER DISTRIBUTION LEAD WORKER	28	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648	\$5,469	\$5,742	\$6,030	\$6,331	\$6,648
2	WATER DISTRIBUTION SUPERVISOR	40	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941	\$7,356	\$7,724	\$8,110	\$8,515	\$8,941



**CITY OF VICTORVILLE
COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2022-2023**

EFFECTIVE JULY 1, 2022

Approved and Adopted by the City of Victorville Council as of 05/06/2025

NO. OF POSITIONS	CLASSIFICATION	RANGE
11	WATER DISTRIBUTION WORKER	19
2	WATER MANAGER	52
2	WATER RESOURCES SUPERVISOR	40
1	WATER SAMPLING & COMPLIANCE COORDINATOR	35
2	WATER SUPPLY LEAD OPERATOR	32
1	WATER SUPPLY SUPERVISOR	42

NON-REPRESENTED FULL-TIME SALARY SCHEDULE					
MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS					
Includes 10% Cost of Living Adjustment (COLA)					
MINIMUM				MAXIMUM	
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
\$4,380	\$4,599	\$4,829	\$5,070	\$5,324	
\$9,893	\$10,388	\$10,907	\$11,452	\$12,025	
\$7,356	\$7,724	\$8,110	\$8,515	\$8,941	
\$6,501	\$6,826	\$7,167	\$7,526	\$7,902	
\$6,037	\$6,339	\$6,656	\$6,989	\$7,338	
\$7,728	\$8,114	\$8,520	\$8,946	\$9,393	

NO. OF POSITIONS	CLASSIFICATION	RANGE
18	FIRE CAPTAIN	FC
18	FIRE ENGINEER	FE
24	FIREFIGHTER PARAMEDIC	FF

REPRESENTED SALARY SCHEDULE					
MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 112-HOUR WORK SCHEDULE AND 26 PAY PERIODS					
Includes 3.0% increase per MOU, Article 4.1					
MINIMUM				MAXIMUM	
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
\$8,278	\$8,750	\$9,221	\$9,692	\$10,163	
\$7,096	\$7,499	\$7,903	\$8,307	\$8,711	
\$6,850	\$7,240	\$7,630	\$8,021	\$8,411	

516	APPROVED FULL-TIME POSITIONS
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**CITY OF VICTORVILLE
COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2022-2023**

EFFECTIVE JULY 1, 2022

Approved and Adopted by the City of Victorville Council as of 05/06/2025

NON-REPRESENTED PART-TIME HOURLY SCHEDULE			
HOURLY RATE, PAID OUT BI-WEEKLY, BASED ON HOURS WORKED			
CLASSIFICATION	RANGE	CURRENT HOURLY RATE	HOURLY RATE EFFECTIVE 7/1/2022
AQUATIC AIDE	M	\$15.00	\$16.50
RECREATION LEADER I	M	\$15.00	\$16.50
LIFEGUARD	1	\$16.25	\$17.88
SENIOR RECREATION LEADER	1	\$16.25	\$17.88
SENIOR LIFEGUARD	2	\$17.50	\$19.25
ADMINISTRATIVE INTERN	2	\$17.50	\$19.25
LIBRARY AIDE	2	\$17.50	\$19.25
RECREATION SPECIALIST	3	\$19.00	\$20.90
POOL MANAGER	3	\$19.00	\$20.90
LIBRARY CLERK	4	\$21.00	\$23.10
OFFICE AIDE	4	\$21.00	\$23.10
MAINTENANCE AIDE	5	\$22.00	\$24.20
VEHICLE SERVICE WORKER-PT	5	\$22.00	\$24.20
LIBRARY TECHNICIAN	6	\$23.25	\$25.58
ENGINEERING INTERN	6	\$23.25	\$25.58
RECREATION SUPERVISOR-PT	10	\$40.05	\$44.06
ASSISTANT ENGINEER-PT	20	\$70.00	\$77.00