

ATTACHMENT C

Revised Salary Schedule FY 2021-2022

(Effective July 1, 2021)



**CITY OF VICTORVILLE
COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2021-2022**

EFFECTIVE JULY 1, 2021

Approved and Adopted by the City of Victorville Council as of 05/06/2025

REVISED APRIL 16, 2025

			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes 3.6% Cost of Living Adjustment (COLA)				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM	STEP 2	STEP 3	STEP 4	MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
			MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
5	ACCOUNT CLERK	20	\$4,081	\$4,285	\$4,499	\$4,724	\$4,960
2	ACCOUNTANT	40	\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
7	ADMINISTRATIVE ANALYST	41	\$6,855	\$7,198	\$7,558	\$7,936	\$8,332
3	ADMINISTRATIVE SECRETARY	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
1	AIRPORT DIRECTOR	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
1	AIRPORT MAINTENANCE SUPERVISOR	37	\$6,210	\$6,521	\$6,847	\$7,189	\$7,548
8	AIRPORT MAINTENANCE WORKER	18	\$3,885	\$4,079	\$4,283	\$4,497	\$4,722
1	AIRPORT OPERATIONS & FACILITIES MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
4	AIRPORT OPERATIONS OFFICER	23	\$4,395	\$4,615	\$4,845	\$5,088	\$5,342
1	AIRPORT SPECIALIST	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
1	ANIMAL CARE & CONTROL MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
1	ANIMAL CONTROL COMMUNITY OUTREACH OFFICER	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
1	ANIMAL CONTROL LEAD OFFICER	28	\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
3	ANIMAL CONTROL OFFICER	24	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476
2	ANIMAL CONTROL TECHNICIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	ASSISTANT CITY ENGINEER	61	\$10,110	\$10,616	\$11,146	\$11,704	\$12,289
5	ASSISTANT ENGINEER I	41	\$6,855	\$7,198	\$7,558	\$7,936	\$8,332
2	ASSISTANT ENGINEER II	45	\$7,567	\$7,945	\$8,343	\$8,760	\$9,198
1	ASSISTANT PLANNER	37	\$6,210	\$6,521	\$6,847	\$7,189	\$7,548
1	ASSOCIATE CIVIL ENGINEER	51	\$8,775	\$9,214	\$9,674	\$10,158	\$10,666
2	ASSOCIATE PLANNER	44	\$7,382	\$7,751	\$8,139	\$8,546	\$8,973
3	BATTALION CHIEF	BC	\$9,124	\$9,643	\$10,162	\$10,681	\$11,201
1	BATTALION CHIEF (DEPUTY FIRE MARSHAL)	BC	\$9,124	\$9,643	\$10,162	\$10,681	\$11,201
1	BILLING TECHNICIAN	28	\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
1	BUILDING & FIRE OFFICIAL	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
3	BUILDING INSPECTOR	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
1	BUILDING MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
1	BUYER	33	\$5,626	\$5,907	\$6,203	\$6,513	\$6,838
1	CHILDREN'S LIBRARIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	CITY CLERK	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
5	CITY COUNCIL MEMBER						\$943
1	CITY ENGINEER	68	\$12,018	\$12,619	\$13,250	\$13,912	\$14,608
1	CITY LIBRARIAN	40	\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
1	CITY MANAGER						\$21,507
1	CITY PLANNER	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
1	CITY SURVEYOR	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
2	CODE COMPLIANCE TECHNICIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
2	CODE ENFORCEMENT OFFICER I	30	\$5,224	\$5,485	\$5,759	\$6,047	\$6,350
8	CODE ENFORCEMENT OFFICER II	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
1	CODE ENFORCEMENT OFFICIAL	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
1	COMMUNITY RELATIONS SPECIALIST	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
1	COMMUNITY SERVICES COORDINATOR	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	CROSS CONNECTION COORDINATOR	32	\$5,489	\$5,763	\$6,052	\$6,354	\$6,672
1	CROSS CONNECTION TECHNICIAN	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
1	CUSTOMER SERVICE LEAD REPRESENTATIVE	28	\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
14	CUSTOMER SERVICE REPRESENTATIVE	20	\$4,081	\$4,285	\$4,499	\$4,724	\$4,960
2	DEPUTY CITY CLERK	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
2	DEPUTY CITY MANAGER	75	\$14,285	\$14,999	\$15,749	\$16,537	\$17,364
1	DEVELOPMENT SPECIALIST	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
1	DEVELOPMENT TECHNICIAN	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
1	DIRECTOR OF ELECTRIC UTILITY SERVICES	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
1	DIRECTOR OF FINANCE	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
1	DIVISION CHIEF	DC	\$10,234	\$10,746	\$11,283	\$11,847	\$12,439
1	ECONOMIC DEVELOPMENT MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
1	ECONOMIC DEVELOPMENT TECHNICIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
2	ELECTRIC DISTRIBUTION SPECIALIST	33	\$5,626	\$5,907	\$6,203	\$6,513	\$6,838



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COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2021-2022**

EFFECTIVE JULY 1, 2021

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			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes 3.6% Cost of Living Adjustment (COLA)				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
			MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
1	ELECTRICAL TECHNICIAN	33	\$5,626	\$5,907	\$6,203	\$6,513	\$6,838
1	ELECTRICAL TECHNICIAN ASSISTANT	31	\$5,355	\$5,623	\$5,904	\$6,199	\$6,509
1	ELECTRICIAN	33	\$5,626	\$5,907	\$6,203	\$6,513	\$6,838
1	EMERGENCY MANAGEMENT COORDINATOR	45	\$7,567	\$7,945	\$8,343	\$8,760	\$9,198
1	EMERGENCY MEDICAL SERVICES COORDINATOR	EMSC	\$7,799	\$8,189	\$8,598	\$9,028	\$9,480
1	ENERGY MARKET MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
2	ENGINEERING LEAD WORKER	28	\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
1	ENGINEERING SPECIALIST	38	\$6,366	\$6,684	\$7,019	\$7,369	\$7,738
1	ENVIRONMENTAL PROGRAMS COORDINATOR	43	\$7,202	\$7,562	\$7,940	\$8,337	\$8,754
1	ENVIRONMENTAL PROGRAMS MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
6	EQUIPMENT OPERATOR	24	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476
1	EXECUTIVE ASSISTANT TO THE CITY MANAGER	40	\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
2	EXECUTIVE ASSISTANT TO THE DEPUTY CITY MANAGER	37	\$6,210	\$6,521	\$6,847	\$7,189	\$7,548
1	FACILITIES MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
2	FINANCE ANALYST	47	\$7,950	\$8,348	\$8,765	\$9,203	\$9,663
2	FINANCE MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
3	FINANCE SPECIALIST	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
3	FINANCE SUPERVISOR	40	\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
5	FINANCE TECHNICIAN	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
1	FIRE CHIEF	70	\$12,626	\$13,257	\$13,920	\$14,616	\$15,347
2	FIRE INSPECTOR	30	\$5,224	\$5,485	\$5,759	\$6,047	\$6,350
1	FLEET ADMINISTRATIVE TECHNICIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	FLEET MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
1	GAS DISTRIBUTION COORDINATOR	39	\$6,525	\$6,851	\$7,194	\$7,554	\$7,931
1	GIS COORDINATOR	39	\$6,525	\$6,851	\$7,194	\$7,554	\$7,931
1	GIS MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
2	GIS TECHNICIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	HOMELESSNESS SOLUTIONS COORDINATOR	42	\$7,026	\$7,377	\$7,746	\$8,133	\$8,540
1	HUMAN RESOURCES ANALYST	41	\$6,855	\$7,198	\$7,558	\$7,936	\$8,332
1	HUMAN RESOURCES OFFICER	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
1	HUMAN RESOURCES SPECIALIST	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
1	LEAD MECHANIC	32	\$5,489	\$5,763	\$6,052	\$6,354	\$6,672
2	LIBRARY COORDINATOR	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
2	LINE LOCATOR	25	\$4,618	\$4,849	\$5,091	\$5,346	\$5,613
9	MAINTENANCE LEAD WORKER	28	\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
1	MAINTENANCE SUPERVISOR	40	\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
40	MAINTENANCE WORKER	18	\$3,885	\$4,079	\$4,283	\$4,497	\$4,722
2	MANAGEMENT SPECIALIST	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
5	MANAGEMENT TECHNICIAN	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
2	MARKETING TECHNICIAN	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
2	MECHANIC	23	\$4,395	\$4,615	\$4,845	\$5,088	\$5,342
10	OFFICE ASSISTANT	17	\$3,790	\$3,980	\$4,178	\$4,387	\$4,607
1	PARKS SUPERVISOR	40	\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
3	PERMIT TECHNICIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	PUBLIC INFORMATION OFFICER	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
1	PUBLIC WORKS & WATER DIRECTOR	64	\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
4	PUBLIC WORKS INSPECTOR	35	\$5,911	\$6,207	\$6,517	\$6,843	\$7,185
2	PUBLIC WORKS MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
2	PUBLIC WORKS SUPERVISOR	40	\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
1	PUBLIC WORKS TECHNICIAN	29	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
1	RECREATION & LIBRARY MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
2	RECREATION SUPERVISOR	37	\$6,210	\$6,521	\$6,847	\$7,189	\$7,548
1	RECYCLING TECHNICIAN	27	\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	RISK MANAGER	50	\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
1	SCADA COORDINATOR	42	\$7,026	\$7,377	\$7,746	\$8,133	\$8,540
11	SECRETARY	21	\$4,183	\$4,392	\$4,612	\$4,842	\$5,084
4	SENIOR ACCOUNT CLERK	24	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476



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COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2021-2022**

EFFECTIVE JULY 1, 2021

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			NON-REPRESENTED FULL-TIME SALARY SCHEDULE					
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS					
			Includes 3.6% Cost of Living Adjustment (COLA)					
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM
				TIME BASE				
				MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
1	SENIOR ADMINISTRATIVE ANALYST	47		\$7,950	\$8,348	\$8,765	\$9,203	\$9,663
1	SENIOR AIRPORT MAINTENANCE LEAD WORKER	32		\$5,489	\$5,763	\$6,052	\$6,354	\$6,672
2	SENIOR CIVIL ENGINEER	55		\$9,686	\$10,170	\$10,679	\$11,213	\$11,773
2	SENIOR CODE ENFORCEMENT OFFICER	42		\$7,026	\$7,377	\$7,746	\$8,133	\$8,540
1	SENIOR ENGINEERING & GIS TECHNICIAN	33		\$5,626	\$5,907	\$6,203	\$6,513	\$6,838
2	SENIOR EQUIPMENT OPERATOR	27		\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	SENIOR HUMAN RESOURCES TECHNICIAN	31		\$5,355	\$5,623	\$5,904	\$6,199	\$6,509
2	SENIOR MAINTENANCE LEAD WORKER	32		\$5,489	\$5,763	\$6,052	\$6,354	\$6,672
19	SENIOR MAINTNENACE WORKER	22		\$4,288	\$4,502	\$4,728	\$4,964	\$5,212
8	SENIOR MECHANIC	29		\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
2	SENIOR PLAN CHECKER	42		\$7,026	\$7,377	\$7,746	\$8,133	\$8,540
2	SENIOR PLANNER	50		\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
2	SENIOR TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	33		\$5,626	\$5,907	\$6,203	\$6,513	\$6,838
2	SENIOR WATER DISTRIBUTION LEAD WORKER	36		\$6,059	\$6,362	\$6,680	\$7,014	\$7,365
10	SENIOR WATER DISTRIBUTION WORKER	23		\$4,395	\$4,615	\$4,845	\$5,088	\$5,342
1	SENIOR WATER SUPPLY LEAD OPERATOR	38		\$6,366	\$6,684	\$7,019	\$7,369	\$7,738
8	SENIOR WATER SUPPLY OPERATOR	29		\$5,097	\$5,352	\$5,619	\$5,900	\$6,195
1	SIGN TECHNICIAN	24		\$4,505	\$4,730	\$4,967	\$5,215	\$5,476
1	SURVEY TECHNICIAN	28		\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
4	SWEEPER OPERATOR	24		\$4,505	\$4,730	\$4,967	\$5,215	\$5,476
5	TECHNOLOGY COORDINATOR	39		\$6,525	\$6,851	\$7,194	\$7,554	\$7,931
1	TECHNOLOGY MANAGER	50		\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
1	TECHNOLOGY OFFICER	64		\$10,887	\$11,431	\$12,003	\$12,603	\$13,233
3	TECHNOLOGY TECHNICIAN	27		\$4,851	\$5,094	\$5,348	\$5,616	\$5,896
1	TRAFFIC ENGINEERING SPECIALIST	41		\$6,855	\$7,198	\$7,558	\$7,936	\$8,332
1	TRAFFIC MAINTENANCE SUPERVISOR	40		\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
2	TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	28		\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
1	UTILITY DISTRIBUTION SUPERVISOR	40		\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
3	VEHICLE SERVICE WORKER	18		\$3,885	\$4,079	\$4,283	\$4,497	\$4,722
1	WAREHOUSE CLERK	20		\$4,081	\$4,285	\$4,499	\$4,724	\$4,960
2	WAREHOUSE TECHNICIAN	23		\$4,395	\$4,615	\$4,845	\$5,088	\$5,342
2	WATER CONSERVATION SPECIALIST	30		\$5,224	\$5,485	\$5,759	\$6,047	\$6,350
4	WATER DISTRIBUTION LEAD WORKER	28		\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
2	WATER DISTRIBUTION SUPERVISOR	40		\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
11	WATER DISTRIBUTION WORKER	19		\$3,982	\$4,181	\$4,390	\$4,610	\$4,840
2	WATER MANAGER	50		\$8,561	\$8,989	\$9,439	\$9,910	\$10,406
1	WATER QUALITY SPECIALIST	30		\$5,224	\$5,485	\$5,759	\$6,047	\$6,350
1	WATER RESOURCES SUPERVISOR	40		\$6,688	\$7,022	\$7,374	\$7,742	\$8,129
2	WATER SUPPLY LEAD OPERATOR	32		\$5,489	\$5,763	\$6,052	\$6,354	\$6,672
1	WATER SUPPLY SUPERVISOR	42		\$7,026	\$7,377	\$7,746	\$8,133	\$8,540

			REPRESENTED SALARY SCHEDULE					
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 112-HOUR WORK SCHEDULE AND 26 PAY PERIODS					
			MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM
NO. OF POSITIONS	CLASSIFICATION	RANGE		TIME BASE				
				MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
15	FIRE CAPTAIN	FC		\$7,339	\$7,757	\$8,175	\$8,592	\$9,010
15	FIRE ENGINEER	FE		\$6,197	\$6,550	\$6,903	\$7,255	\$7,608
27	FIREFIGHTER PARAMEDIC	FFPM		\$5,542	\$5,858	\$6,174	\$6,489	\$6,805

459 APPROVED FULL-TIME POSITIONS



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NON-REPRESENTED PART-TIME HOURLY SCHEDULE			
HOURLY RATE, PAID OUT BI-WEEKLY, BASED ON HOURS WORKED			
CLASSIFICATION	RANGE	CURRENT HOURLY RATE	HOURLY RATE EFFECTIVE 1/1/2022
AQUATIC AIDE	M	\$14.00	\$15.00
RECREATION LEADER I	M	\$14.00	\$15.00
LIFEGUARD	1	\$15.25	\$15.25
SENIOR RECREATION LEADER	1	\$15.25	\$15.25
SENIOR LIFEGUARD	2	\$16.50	\$16.50
ADMINISTRATIVE INTERN	2	\$16.50	\$16.50
LIBRARY AIDE	2	\$16.50	\$16.50
RECREATION SPECIALIST	3	\$18.00	\$18.00
POOL MANAGER	3	\$18.00	\$18.00
LIBRARY CLERK	4	\$20.25	\$20.25
OFFICE AIDE	4	\$20.25	\$20.25
MAINTENANCE AIDE	5	\$21.50	\$21.50
VEHICLE SERVICE WORKER	5	\$21.50	\$21.50
LIBRARY TECHNICIAN	6	\$23.25	\$23.25
ENGINEERING INTERN	6	\$23.25	\$23.25
RECREATION SUPERVISOR-PT	10	\$40.05	\$40.05
ASSISTANT ENGINEER-PT	20	\$70.00	\$70.00