

# **ATTACHMENT I**

**Revised Salary Schedule MY 2023-2024**

**(Effective February 20, 2024)**



CITY OF VICTORVILLE  
COMBINED SALARY SCHEDULES  
MID-YEAR BUDGET 2023-2024

EFFECTIVE FEBRUARY 20, 2024

Approved and Adopted by the City of Victorville Council as of 05/06/2025

REVISED APRIL 16, 2025

			NON-REPRESENTED FULL-TIME SALARY SCHEDULE								
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS								
			MINIMUM				MAXIMUM				
			STEP 1		STEP 2		STEP 3		STEP 4		STEP 5
NO. OF POSITIONS	CLASSIFICATION	RANGE	TIME BASE		TIME BASE		TIME BASE		TIME BASE		TIME BASE
			MONTHLY		MONTHLY		MONTHLY		MONTHLY		MONTHLY
2	ACCOUNTANT	40	\$7,581		\$7,960		\$8,358		\$8,776		\$9,215
6	ADMINISTRATIVE ANALYST	41	\$7,771		\$8,160		\$8,568		\$8,996		\$9,446
5	ADMINISTRATIVE SECRETARY	29	\$5,778		\$6,067		\$6,370		\$6,689		\$7,023
1	AIRPORT ADMINISTRATIVE MANAGER	52	\$10,196		\$10,706		\$11,241		\$11,803		\$12,393
1	AIRPORT BUSINESS ANALYST	41	\$7,771		\$8,160		\$8,568		\$8,996		\$9,446
1	AIRPORT BUSINESS TECHNICIAN	29	\$5,778		\$6,067		\$6,370		\$6,689		\$7,023
1	AIRPORT DIRECTOR	66	\$14,406		\$15,126		\$15,883		\$16,677		\$17,511
1	AIRPORT LEASING COORDINATOR	35	\$6,701		\$7,036		\$7,388		\$7,757		\$8,145
1	AIRPORT MAINTENANCE SUPERVISOR	37	\$7,040		\$7,392		\$7,762		\$8,150		\$8,557
7	AIRPORT MAINTENANCE WORKER	18	\$4,404		\$4,624		\$4,855		\$5,098		\$5,353
3	AIRPORT OPERATIONS OFFICER	23	\$4,982		\$5,231		\$5,493		\$5,767		\$6,056
1	AIRPORT OPERATIONS SUPERVISOR	37	\$7,040		\$7,392		\$7,762		\$8,150		\$8,557
1	AIRPORT PROJECT TECHNICIAN	29	\$5,778		\$6,067		\$6,370		\$6,689		\$7,023
2	ANIMAL CARE & CONTROL SUPERVISOR	40	\$7,581		\$7,960		\$8,358		\$8,776		\$9,215
6	ANIMAL CONTROL OFFICER	30	\$5,922		\$6,218		\$6,529		\$6,855		\$7,198
2	ANIMAL CONTROL TECHNICIAN	27	\$5,499		\$5,774		\$6,063		\$6,366		\$6,684
1	ASSISTANT AIRPORT DIRECTOR	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
1	ASSISTANT CITY CLERK	35	\$6,701		\$7,036		\$7,388		\$7,757		\$8,145
1	ASSISTANT CITY ENGINEER	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
1	ASSISTANT CITY PLANNER	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
1	ASSISTANT CITY SURVEYOR	41	\$7,771		\$8,160		\$8,568		\$8,996		\$9,446
1	ASSISTANT DIRECTOR OF FINANCE	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
1	ASSISTANT DIRECTOR OF HUMAN RESOURCES	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
2	ASSISTANT DIRECTOR OF PUBLIC WORKS & WATER	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
1	ASSISTANT DIRECTOR OF UTILITIES	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
8	ASSISTANT ENGINEER I	41	\$7,771		\$8,160		\$8,568		\$8,996		\$9,446
1	ASSISTANT ENGINEER II	45	\$8,577		\$9,006		\$9,456		\$9,929		\$10,425
1	ASSISTANT PLANNER	37	\$7,040		\$7,392		\$7,762		\$8,150		\$8,557
1	ASSISTANT TO THE CITY MANAGER	59	\$12,119		\$12,725		\$13,361		\$14,029		\$14,731
1	ASSOCIATE CIVIL ENGINEER	52	\$9,947		\$10,444		\$10,967		\$11,515		\$12,091
2	ASSOCIATE PLANNER	44	\$8,368		\$8,786		\$9,226		\$9,687		\$10,171
3	BATTALION CHIEF	56	\$11,254		\$11,817		\$12,408		\$13,028		\$13,679
1	BATTALION CHIEF (DEPUTY FIRE MARSHAL)	56	\$11,254		\$11,817		\$12,408		\$13,028		\$13,679
1	BILLING TECHNICIAN	29	\$5,778		\$6,067		\$6,370		\$6,689		\$7,023
1	BUILDING DIVISION MANAGER	52	\$10,196		\$10,706		\$11,241		\$11,803		\$12,393
2	BUILDING INSPECTOR	35	\$6,701		\$7,036		\$7,388		\$7,757		\$8,145
1	BUILDING OFFICIAL	66	\$14,406		\$15,126		\$15,883		\$16,677		\$17,511
1	BUSINESS INTELLIGENCE DEVELOPER	39	\$7,396		\$7,766		\$8,154		\$8,562		\$8,990
1	BUYER	33	\$6,378		\$6,697		\$7,032		\$7,383		\$7,752
1	CHILDREN'S LIBRARIAN	27	\$5,499		\$5,774		\$6,063		\$6,366		\$6,684
1	CITY CLERK	66	\$14,406		\$15,126		\$15,883		\$16,677		\$17,511
5	CITY COUNCIL MEMBER										\$1,200
1	CITY ENGINEER	66	\$14,406		\$15,126		\$15,883		\$16,677		\$17,511
1	CITY MANAGER										\$27,323
1	CITY PLANNER	66	\$14,406		\$15,126		\$15,883		\$16,677		\$17,511
1	CITY SURVEYOR	52	\$9,704		\$10,189		\$10,699		\$11,234		\$11,795
3	CODE COMPLIANCE TECHNICIAN	27	\$5,499		\$5,774		\$6,063		\$6,366		\$6,684
3	CODE ENFORCEMENT OFFICER I	30	\$5,922		\$6,218		\$6,529		\$6,855		\$7,198
11	CODE ENFORCEMENT OFFICER II	35	\$6,701		\$7,036		\$7,388		\$7,757		\$8,145
1	CODE ENFORCEMENT OFFICIAL	66	\$14,406		\$15,126		\$15,883		\$16,677		\$17,511
3	CODE ENFORCEMENT SUPERVISOR	42	\$7,965		\$8,363		\$8,781		\$9,220		\$9,682
1	COMMUNICATION ASSISTANT	21	\$4,742		\$4,979		\$5,228		\$5,489		\$5,764
1	COMMUNITY RELATIONS SPECIALIST	35	\$6,701		\$7,036		\$7,388		\$7,757		\$8,145
1	COMMUNITY SERVICES COORDINATOR	27	\$5,499		\$5,774		\$6,063		\$6,366		\$6,684
1	CONTRACT SPECIALIST	35	\$6,701		\$7,036		\$7,388		\$7,757		\$8,145
1	CROSS CONNECTION COORDINATOR	32	\$6,222		\$6,533		\$6,860		\$7,203		\$7,563



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COMBINED SALARY SCHEDULES  
MID-YEAR BUDGET 2023-2024

EFFECTIVE FEBRUARY 20, 2024

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			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM	STEP 2	STEP 3	STEP 4	MAXIMUM
			STEP 1	TIME BASE	TIME BASE	TIME BASE	STEP 5
			TIME BASE	MONTHLY	MONTHLY	MONTHLY	MONTHLY
1	CROSS CONNECTION TECHNICIAN	31	\$6,070	\$6,374	\$6,692	\$7,027	\$7,378
1	CUSTOMER SERVICE LEAD REPRESENTATIVE	28	\$5,637	\$5,919	\$6,215	\$6,526	\$6,852
12	CUSTOMER SERVICE REPRESENTATIVE	20	\$4,626	\$4,857	\$5,100	\$5,355	\$5,623
1	CYBER SECURITY ADMINISTRATOR	39	\$7,396	\$7,766	\$8,154	\$8,562	\$8,990
1	DEPUTY CHIEF OF OPERATIONS	59	\$12,119	\$12,725	\$13,361	\$14,029	\$14,731
1	DEPUTY CITY CLERK	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
2	DEPUTY CITY MANAGER	73	\$17,124	\$17,980	\$18,879	\$19,823	\$20,814
1	DEVELOPMENT SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
1	DEVELOPMENT TECHNICIAN	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1	DIRECTOR OF COMMUNITY SERVICES	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
1	DIRECTOR OF ELECTRIC UTILITY SERVICES	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
1	DIRECTOR OF FINANCE	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
1	DIVISION CHIEF	DC	\$11,595	\$12,175	\$12,783	\$13,423	\$14,094
1	ECONOMIC DEVELOPMENT MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	ECONOMIC DEVELOPMENT TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
2	ELECTRIC DISTRIBUTION SPECIALIST	33	\$6,378	\$6,697	\$7,032	\$7,383	\$7,752
1	ELECTRICAL TECHNICIAN ASSISTANT	31	\$6,070	\$6,374	\$6,692	\$7,027	\$7,378
1	ELECTRICIAN	33	\$6,378	\$6,697	\$7,032	\$7,383	\$7,752
1	EMERGENCY MANAGEMENT COORDINATOR	45	\$8,577	\$9,006	\$9,456	\$9,929	\$10,425
1	EMS ADMINISTRATIVE TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	EMS MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	EMS SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
1	ENFORCEMENT MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
2	ENGINEERING LEAD WORKER	28	\$5,637	\$5,919	\$6,215	\$6,526	\$6,852
1	ENVIRONMENTAL PROGRAMS COMPLIANCE INSPECTOR	30	\$5,922	\$6,218	\$6,529	\$6,855	\$7,198
1	ENVIRONMENTAL PROGRAMS COORDINATOR	43	\$8,164	\$8,572	\$9,001	\$9,451	\$9,923
1	ENVIRONMENTAL PROGRAMS MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	ENVIRONMENTAL PROGRAMS SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
1	ENVIRONMENTAL PROGRAMS TECHNICIAN	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
6	EQUIPMENT OPERATOR	24	\$5,107	\$5,362	\$5,630	\$5,912	\$6,208
1	FACILITIES MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
3	FINANCE ANALYST	47	\$9,011	\$9,462	\$9,935	\$10,431	\$10,953
1	FINANCE MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	FINANCE SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
3	FINANCE SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
5	FINANCE TECHNICIAN	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1	FIRE ADMINISTRATIVE MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	FIRE CHIEF	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
3	FIRE INSPECTOR	30	\$5,922	\$6,218	\$6,529	\$6,855	\$7,198
1	FIRE MECHANIC	31	\$6,070	\$6,374	\$6,692	\$7,027	\$7,378
1	FIRE PLAN CHECKER	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
1	FLEET ADMINISTRATIVE TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	FLEET MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	FLEET SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
1	GAS OPERATIONS SUPERINTENDENT	45	\$8,577	\$9,006	\$9,456	\$9,929	\$10,425
1	GIS COORDINATOR	39	\$7,396	\$7,766	\$8,154	\$8,562	\$8,990
1	GIS MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	GIS TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	HOMELESSNESS SOLUTIONS COORDINATOR	42	\$7,965	\$8,363	\$8,781	\$9,220	\$9,682
1	HOMELESSNESS SOLUTIONS MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
3	HUMAN RESOURCES ANALYST	41	\$7,771	\$8,160	\$8,568	\$8,996	\$9,446
1	HUMAN RESOURCES OFFICER	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
1	HUMAN RESOURCES SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
1	IT TECHNICAL WRITER	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	LEAD ACCOUNT CLERK	28	\$5,637	\$5,919	\$6,215	\$6,526	\$6,852
1	LEAD ELECTRICIAN	38	\$7,216	\$7,577	\$7,956	\$8,353	\$8,771
1	LEAD LINE LOCATOR	28	\$5,637	\$5,919	\$6,215	\$6,526	\$6,852



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			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM	STEP 2	STEP 3	STEP 4	MAXIMUM
			STEP 1	TIME BASE	TIME BASE	TIME BASE	STEP 5
			TIME BASE	MONTHLY	MONTHLY	MONTHLY	MONTHLY
2	LEAD MECHANIC	36	\$6,868	\$7,211	\$7,572	\$7,951	\$8,348
2	LIBRARY COORDINATOR	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	LIBRARY MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	LICENSING TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	LINE LOCATOR	25	\$5,234	\$5,496	\$5,770	\$6,059	\$6,362
9	MAINTENANCE LEAD WORKER	28	\$5,637	\$5,919	\$6,215	\$6,526	\$6,852
1	MAINTENANCE SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
48	MAINTENANCE WORKER	18	\$4,404	\$4,624	\$4,855	\$5,098	\$5,353
4	MANAGEMENT SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
6	MANAGEMENT TECHNICIAN	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1	MARKETING TECHNICIAN	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1	MECHANIC	23	\$4,982	\$5,231	\$5,493	\$5,767	\$6,056
1	NETWORK ADMINISTRATOR	39	\$7,396	\$7,766	\$8,154	\$8,562	\$8,990
1	NETWORK ENGINEER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
8	OFFICE ASSISTANT	17	\$4,296	\$4,511	\$4,736	\$4,973	\$5,222
1	PARKS SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
1	PAYROLL SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
1	PAYROLL SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
2	PAYROLL TECHNICIAN	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
5	PERMIT TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	PLAN CHECKER	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
1	PLANNING TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	PUBLIC INFORMATION OFFICER	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
1	PUBLIC WORKS & WATER ADMINISTRATIVE MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	PUBLIC WORKS & WATER DIRECTOR	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
4	PUBLIC WORKS INSPECTOR	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
2	PUBLIC WORKS MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
2	PUBLIC WORKS SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
1	PUBLIC WORKS TECHNICIAN	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1	PURCHASING MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	REAL ESTATE SPECIALIST	38	\$7,216	\$7,577	\$7,956	\$8,353	\$8,771
1	RECREATION MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
3	RECREATION SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
1	RISK MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	SCADA COORDINATOR	42	\$7,965	\$8,363	\$8,781	\$9,220	\$9,682
17	SECRETARY	21	\$4,742	\$4,979	\$5,228	\$5,489	\$5,764
7	SENIOR ACCOUNT CLERK	24	\$5,107	\$5,362	\$5,630	\$5,912	\$6,208
2	SENIOR ADMINISTRATIVE ANALYST	47	\$9,011	\$9,462	\$9,935	\$10,431	\$10,953
1	SENIOR AIRPORT MAINTENANCE LEAD WORKER	32	\$6,222	\$6,533	\$6,860	\$7,203	\$7,563
1	SENIOR AIRPORT MAINTENANCE WORKER	22	\$4,861	\$5,104	\$5,359	\$5,627	\$5,909
1	SENIOR AIRPORT OPERATIONS OFFICER	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	SENIOR BUILDING INSPECTOR	42	\$7,965	\$8,363	\$8,781	\$9,220	\$9,682
2	SENIOR CIVIL ENGINEER	55	\$10,980	\$11,529	\$12,105	\$12,711	\$13,346
2	SENIOR CUSTOMER SERVICE REPRESENTATIVE	24	\$5,107	\$5,362	\$5,630	\$5,912	\$6,208
3	SENIOR EQUIPMENT OPERATOR	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	SENIOR FIRE MECHANIC	34	\$6,537	\$6,864	\$7,207	\$7,567	\$7,946
3	SENIOR MAINTENANCE LEAD WORKER	32	\$6,222	\$6,533	\$6,860	\$7,203	\$7,563
23	SENIOR MAINTENANCE WORKER	22	\$4,861	\$5,104	\$5,359	\$5,627	\$5,909
6	SENIOR MECHANIC	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1	SENIOR PLAN CHECKER	42	\$7,965	\$8,363	\$8,781	\$9,220	\$9,682
1	SENIOR PLANNER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
2	SENIOR TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	33	\$6,378	\$6,697	\$7,032	\$7,383	\$7,752
2	SENIOR WATER DISTRIBUTION LEAD WORKER	36	\$6,868	\$7,211	\$7,572	\$7,951	\$8,348
10	SENIOR WATER DISTRIBUTION WORKER	23	\$4,982	\$5,231	\$5,493	\$5,767	\$6,056
1	SENIOR WATER SUPPLY LEAD OPERATOR	38	\$7,216	\$7,577	\$7,956	\$8,353	\$8,771
8	SENIOR WATER SUPPLY OPERATOR	29	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1	SIGN TECHNICIAN	24	\$5,107	\$5,362	\$5,630	\$5,912	\$6,208



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			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
			MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
1	STRATEGIC COMMUNICATIONS SPECIALIST	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
4	SWEEPER OPERATOR	24	\$5,107	\$5,362	\$5,630	\$5,912	\$6,208
2	TECHNOLOGY COORDINATOR	39	\$7,396	\$7,766	\$8,154	\$8,562	\$8,990
1	TECHNOLOGY MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
1	TECHNOLOGY OFFICER	66	\$14,406	\$15,126	\$15,883	\$16,677	\$17,511
4	TECHNOLOGY TECHNICIAN	27	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684
1	TRAFFIC MAINTENANCE SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
2	TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	28	\$5,637	\$5,919	\$6,215	\$6,526	\$6,852
1	TRAINING BATTALION CHIEF	56	\$11,254	\$11,817	\$12,408	\$13,028	\$13,679
1	UTILITY DISTRIBUTION SUPERINTENDENT	45	\$8,577	\$9,006	\$9,456	\$9,929	\$10,425
3	VEHICLE SERVICE WORKER	18	\$4,404	\$4,624	\$4,855	\$5,098	\$5,353
1	WAREHOUSE CLERK	20	\$4,626	\$4,857	\$5,100	\$5,355	\$5,623
2	WAREHOUSE TECHNICIAN	23	\$4,982	\$5,231	\$5,493	\$5,767	\$6,056
2	WATER CONSERVATION SPECIALIST	30	\$5,922	\$6,218	\$6,529	\$6,855	\$7,198
4	WATER DISTRIBUTION LEAD WORKER	28	\$5,637	\$5,919	\$6,215	\$6,526	\$6,852
2	WATER DISTRIBUTION SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
11	WATER DISTRIBUTION WORKER	19	\$4,514	\$4,740	\$4,977	\$5,226	\$5,487
2	WATER MANAGER	52	\$10,196	\$10,706	\$11,241	\$11,803	\$12,393
2	WATER RESOURCES SUPERVISOR	40	\$7,581	\$7,960	\$8,358	\$8,776	\$9,215
1	WATER SAMPLING & COMPLIANCE COORDINATOR	35	\$6,701	\$7,036	\$7,388	\$7,757	\$8,145
2	WATER SUPPLY LEAD OPERATOR	32	\$6,222	\$6,533	\$6,860	\$7,203	\$7,563
1	WATER SUPPLY SUPERVISOR	42	\$7,965	\$8,363	\$8,781	\$9,220	\$9,682
1	WINDOWS SERVER ADMINISTRATOR	39	\$7,396	\$7,766	\$8,154	\$8,562	\$8,990

			REPRESENTED SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 112-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
			MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
18	FIRE CAPTAIN	FC	\$8,526	\$9,013	\$9,498	\$9,983	\$10,468
18	FIRE ENGINEER	FE	\$7,309	\$7,724	\$8,140	\$8,556	\$8,972
0	FIREFIGHTER EMT	FF/EMT	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
36	FIREFIGHTER PARAMEDIC	FF	\$7,056	\$7,457	\$7,859	\$8,262	\$8,663

540	APPROVED FULL-TIME POSITIONS
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**CITY OF VICTORVILLE  
COMBINED SALARY SCHEDULES  
MID-YEAR BUDGET 2023-2024**

**EFFECTIVE FEBRUARY 20, 2024**

Approved and Adopted by the City of Victorville Council as of 05/06/2025

NON-REPRESENTED PART-TIME HOURLY SCHEDULE			
HOURLY RATE, PAID OUT BI-WEEKLY, BASED ON HOURS WORKED			
CLASSIFICATION	RANGE	CURRENT HOURLY RATE	HOURLY RATE EFFECTIVE 2/20/2024
AQUATIC AIDE	M	\$17.00	\$17.00
RECREATION LEADER I	M	\$17.00	\$17.00
LIFEGUARD	1	\$18.41	\$18.41
SENIOR RECREATION LEADER	1	\$18.41	\$18.41
SENIOR LIFEGUARD	2	\$19.83	\$19.83
ADMINISTRATIVE INTERN	2	\$19.83	\$19.83
LIBRARY AIDE	2	\$19.83	\$19.83
RECREATION SPECIALIST	3	\$21.53	\$21.53
POOL MANAGER	3	\$21.53	\$21.53
LIBRARY CLERK	4	\$23.79	\$23.79
OFFICE AIDE	4	\$23.79	\$23.79
MAINTENANCE AIDE	5	\$24.93	\$24.93
VEHICLE SERVICE WORKER-PT	5	\$24.93	\$24.93
LIBRARY TECHNICIAN	6	\$26.34	\$26.34
ENGINEERING INTERN	6	\$26.34	\$26.34
RECREATION SUPERVISOR-PT	10	\$45.38	\$45.38
ASSISTANT ENGINEER-PT	20	\$79.31	\$79.31