

ATTACHMENT J

Revised Salary Schedule FY 2024-2025

(Effective July 1, 2024)



CITY OF VICTORVILLE
COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2024-2025

EFFECTIVE JULY 1, 2024

Approved and Adopted by the City of Victorville Council as of 05/06/2025

REVISED APRIL 16, 2025

			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes a 3.0% Cost of Living Adjustment (COLA)				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY
2	ACCOUNTANT	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
3	ADMINISTRATIVE ANALYST	41	\$8,004	\$8,404	\$8,824	\$9,266	\$9,729
7	ADMINISTRATIVE SECRETARY	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	AIRPORT ADMINISTRATIVE MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	AIRPORT BUSINESS ANALYST	41	\$8,004	\$8,404	\$8,824	\$9,266	\$9,729
1	AIRPORT BUSINESS TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	AIRPORT DIRECTOR	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	AIRPORT LEASING TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	AIRPORT MAINTENANCE SUPERVISOR	37	\$7,251	\$7,614	\$7,994	\$8,394	\$8,814
7	AIRPORT MAINTENANCE WORKER	18	\$4,536	\$4,763	\$5,001	\$5,251	\$5,514
3	AIRPORT OPERATIONS OFFICER	23	\$5,132	\$5,389	\$5,658	\$5,941	\$6,238
1	AIRPORT OPERATIONS SUPERVISOR	37	\$7,251	\$7,614	\$7,994	\$8,394	\$8,814
1	AIRPORT PROJECT TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
2	ANIMAL CARE & CONTROL SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
4	ANIMAL CONTROL OFFICER I	30	\$6,100	\$6,405	\$6,725	\$7,062	\$7,415
2	ANIMAL CONTROL OFFICER II	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
2	ANIMAL CONTROL TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	ASSISTANT AIRPORT DIRECTOR	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
1	ASSISTANT CITY CLERK	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	ASSISTANT CITY ENGINEER	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
1	ASSISTANT CITY LIBRARIAN	32	\$6,409	\$6,729	\$7,066	\$7,419	\$7,790
1	ASSISTANT CITY PLANNER	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
1	ASSISTANT CITY SURVEYOR	41	\$8,004	\$8,404	\$8,824	\$9,266	\$9,729
1	ASSISTANT DIRECTOR OF FINANCE	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
1	ASSISTANT DIRECTOR OF HUMAN RESOURCES	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
2	ASSISTANT DIRECTOR OF PUBLIC WORKS & WATER	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
1	ASSISTANT DIRECTOR OF UTILITIES	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
5	ASSISTANT ENGINEER I	41	\$8,004	\$8,404	\$8,824	\$9,266	\$9,729
2	ASSISTANT ENGINEER II	45	\$8,835	\$9,277	\$9,741	\$10,228	\$10,739
1	ASSISTANT PLANNER	37	\$7,251	\$7,614	\$7,994	\$8,394	\$8,814
1	ASSISTANT TO THE CITY MANAGER	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
1	ASSOCIATE CIVIL ENGINEER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
2	ASSOCIATE PLANNER	44	\$8,620	\$9,051	\$9,504	\$9,979	\$10,478
3	BATTALION CHIEF	56	\$11,592	\$12,172	\$12,780	\$13,419	\$14,090
1	BILLING TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	BUILDING DIVISION MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
2	BUILDING INSPECTOR	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	BUILDING OFFICIAL	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	BUSINESS INTELLIGENCE DEVELOPER	39	\$7,618	\$7,999	\$8,399	\$8,819	\$9,260
1	BUYER	33	\$6,569	\$6,897	\$7,242	\$7,604	\$7,985
1	CHILDREN'S LIBRARIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	CITY CLERK	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
5	CITY COUNCIL MEMBER						\$1,200
1	CITY ENGINEER	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	CITY LIBRARIAN	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
1	CITY MANAGER						\$28,143
1	CITY PLANNER	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	CITY SURVEYOR	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
3	CODE COMPLIANCE TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
3	CODE ENFORCEMENT OFFICER I	30	\$6,100	\$6,405	\$6,725	\$7,062	\$7,415
11	CODE ENFORCEMENT OFFICER II	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	CODE ENFORCEMENT OFFICIAL	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
3	CODE ENFORCEMENT SUPERVISOR	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972
1	COMMUNICATION ASSISTANT	21	\$4,885	\$5,129	\$5,386	\$5,655	\$5,938
1	COMMUNITY RELATIONS SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
2	COMMUNITY SERVICES COORDINATOR	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	CONTRACT SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389



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			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes a 3.0% Cost of Living Adjustment (COLA)				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE	TIME BASE	TIME BASE	TIME BASE	TIME BASE
			MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
1	CROSS CONNECTION COORDINATOR	32	\$6,409	\$6,729	\$7,066	\$7,419	\$7,790
1	CROSS CONNECTION TECHNICIAN	31	\$6,253	\$6,566	\$6,894	\$7,239	\$7,601
1	CUSTOMER SERVICE LEAD REPRESENTATIVE	28	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057
12	CUSTOMER SERVICE REPRESENTATIVE	20	\$4,766	\$5,004	\$5,255	\$5,517	\$5,793
1	CYBER SECURITY ADMINISTRATOR	39	\$7,618	\$7,999	\$8,399	\$8,819	\$9,260
1	DEPUTY CHIEF OF OPERATIONS	59	\$12,484	\$13,108	\$13,764	\$14,452	\$15,174
1	DEPUTY CITY CLERK	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
4	DEPUTY CITY MANAGER	74	\$18,080	\$18,984	\$19,933	\$20,930	\$21,976
1	DEPUTY FIRE MARSHAL	56	\$11,592	\$12,172	\$12,780	\$13,419	\$14,090
1	DEVELOPMENT SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	DEVELOPMENT TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	DIRECTOR OF COMMUNITY SERVICES	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	DIRECTOR OF ELECTRIC UTILITY SERVICES	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	DIRECTOR OF FINANCE	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	DIVISION CHIEF	DC	\$11,943	\$12,540	\$13,167	\$13,826	\$14,517
1	ECONOMIC DEVELOPMENT MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	ECONOMIC DEVELOPMENT TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	ELECTRIC & GAS SYSTEM OPERATOR	33	\$6,569	\$6,897	\$7,242	\$7,604	\$7,985
1	ELECTRICAL TECHNICIAN ASSISTANT	31	\$6,253	\$6,566	\$6,894	\$7,239	\$7,601
1	ELECTRICIAN	33	\$6,569	\$6,897	\$7,242	\$7,604	\$7,985
1	EMERGENCY MANAGEMENT COORDINATOR	45	\$8,835	\$9,277	\$9,741	\$10,228	\$10,739
1	EMS MANAGEMENT TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	EMS MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	EMS SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
2	ENFORCEMENT MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
2	ENGINEERING LEAD WORKER	28	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057
1	ENGINEERING TECHNICIAN I	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
2	ENGINEERING TECHNICIAN II	41	\$8,004	\$8,404	\$8,824	\$9,266	\$9,729
1	ENVIRONMENTAL PROGRAMS COMPLIANCE INSPECTOR	30	\$6,100	\$6,405	\$6,725	\$7,062	\$7,415
1	ENVIRONMENTAL PROGRAMS COORDINATOR	43	\$8,409	\$8,829	\$9,271	\$9,734	\$10,221
1	ENVIRONMENTAL PROGRAMS MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	ENVIRONMENTAL PROGRAMS SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	ENVIRONMENTAL PROGRAMS TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
5	EQUIPMENT OPERATOR	24	\$5,260	\$5,523	\$5,799	\$6,089	\$6,394
1	FACILITIES MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	FACILITIES ADMINISTRATIVE TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
3	FINANCE ANALYST	47	\$9,282	\$9,746	\$10,233	\$10,745	\$11,282
1	FINANCE MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	FINANCE SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
3	FINANCE SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
5	FINANCIAL TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	FIRE ADMINISTRATIVE MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	FIRE CHIEF	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
3	FIRE INSPECTOR	30	\$6,100	\$6,405	\$6,725	\$7,062	\$7,415
1	FIRE INVESTIGATOR	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	FIRE MECHANIC	31	\$6,253	\$6,566	\$6,894	\$7,239	\$7,601
1	FLEET ADMINISTRATIVE TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	FLEET MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	FLEET SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
1	GAS OPERATIONS SUPERINTENDENT	45	\$8,835	\$9,277	\$9,741	\$10,228	\$10,739
1	GIS COORDINATOR	39	\$7,618	\$7,999	\$8,399	\$8,819	\$9,260
1	GIS TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	HOMELESSNESS SOLUTIONS & HOUSING MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	HOMELESSNESS SOLUTIONS COORDINATOR	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972
1	HOUSING COORDINATOR	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972
3	HUMAN RESOURCES ANALYST	41	\$8,004	\$8,404	\$8,824	\$9,266	\$9,729
1	HUMAN RESOURCES OFFICER	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	HUMAN RESOURCES SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389



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			NON-REPRESENTED FULL-TIME SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes a 3.0% Cost of Living Adjustment (COLA)				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY
1	IT TECHNICAL WRITER	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	LEAD ACCOUNT CLERK	28	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057
1	LEAD ELECTRICIAN	38	\$7,433	\$7,805	\$8,195	\$8,605	\$9,035
1	LEAD LINE LOCATOR	28	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057
2	LEAD MECHANIC	36	\$7,075	\$7,429	\$7,800	\$8,190	\$8,600
2	LIBRARY ASSOCIATE	17	\$4,425	\$4,646	\$4,879	\$5,122	\$5,379
1	LIBRARY COORDINATOR	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	LICENSING TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
2	LINE LOCATOR	25	\$5,392	\$5,662	\$5,945	\$6,242	\$6,554
9	MAINTENANCE LEAD WORKER	28	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057
1	MAINTENANCE SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
49	MAINTENANCE WORKER	18	\$4,536	\$4,763	\$5,001	\$5,251	\$5,514
5	MANAGEMENT SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
9	MANAGEMENT TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	MARKETING TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	MECHANIC	23	\$5,132	\$5,389	\$5,658	\$5,941	\$6,238
1	NETWORK ADMINISTRATOR	39	\$7,618	\$7,999	\$8,399	\$8,819	\$9,260
1	NETWORK ENGINEER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
8	OFFICE ASSISTANT	17	\$4,425	\$4,646	\$4,879	\$5,122	\$5,379
1	PARKS SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
1	PAYROLL SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	PAYROLL SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
2	PAYROLL TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
4	PERMIT TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	PLAN CHECKER	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
1	PLANNING TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	PUBLIC INFORMATION OFFICER	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
1	PUBLIC WORKS & WATER ADMINISTRATIVE MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	PUBLIC WORKS & WATER DIRECTOR	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
3	PUBLIC WORKS INSPECTOR	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
2	PUBLIC WORKS MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
2	PUBLIC WORKS SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
1	PUBLIC WORKS TECHNICIAN	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	PURCHASING MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	REAL ESTATE SPECIALIST	38	\$7,433	\$7,805	\$8,195	\$8,605	\$9,035
1	RECREATION MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
3	RECREATION SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
1	REGISTERED VETERINARY TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	RISK MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	SCADA COORDINATOR	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972
1	SCADA INSTRUMENTATION TECHNICIAN	31	\$6,253	\$6,566	\$6,894	\$7,239	\$7,601
16	SECRETARY	21	\$4,885	\$5,129	\$5,386	\$5,655	\$5,938
7	SENIOR ACCOUNT CLERK	24	\$5,260	\$5,523	\$5,799	\$6,089	\$6,394
3	SENIOR ADMINISTRATIVE ANALYST	47	\$9,282	\$9,746	\$10,233	\$10,745	\$11,282
1	SENIOR AIRPORT MAINTENANCE LEADWORKER	32	\$6,409	\$6,729	\$7,066	\$7,419	\$7,790
1	SENIOR AIRPORT MAINTENANCE WORKER	22	\$5,007	\$5,257	\$5,520	\$5,796	\$6,086
1	SENIOR AIRPORT OPERATIONS OFFICER	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	SENIOR BUILDING INSPECTOR	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972
2	SENIOR CIVIL ENGINEER	55	\$11,310	\$11,876	\$12,469	\$13,093	\$13,747
2	SENIOR CUSTOMER SERVICE REPRESENTATIVE	24	\$5,260	\$5,523	\$5,799	\$6,089	\$6,394
2	SENIOR ELECTRIC & GAS SYSTEM OPERATOR	38	\$7,433	\$7,805	\$8,195	\$8,605	\$9,035
4	SENIOR EQUIPMENT OPERATOR	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	SENIOR FIRE MECHANIC	34	\$6,734	\$7,071	\$7,424	\$7,795	\$8,185
3	SENIOR MAINTENANCE LEAD WORKER	32	\$6,409	\$6,729	\$7,066	\$7,419	\$7,790
25	SENIOR MAINTNENANCE WORKER	22	\$5,007	\$5,257	\$5,520	\$5,796	\$6,086
6	SENIOR MECHANIC	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	SENIOR PERMIT TECHNICIAN	32	\$6,409	\$6,729	\$7,066	\$7,419	\$7,790
1	SENIOR PLAN CHECKER	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972



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			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 80-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes a 3.0% Cost of Living Adjustment (COLA)				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY
1	SENIOR PLANNER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	SENIOR PUBLIC WORKS INSPECTOR	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972
1	SENIOR SWEEPER OPERATOR	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
2	SENIOR TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	33	\$6,569	\$6,897	\$7,242	\$7,604	\$7,985
2	SENIOR WATER DISTRIBUTION LEAD WORKER	36	\$7,075	\$7,429	\$7,800	\$8,190	\$8,600
10	SENIOR WATER DISTRIBUTION WORKER	23	\$5,132	\$5,389	\$5,658	\$5,941	\$6,238
1	SENIOR WATER SUPPLY LEAD OPERATOR	38	\$7,433	\$7,805	\$8,195	\$8,605	\$9,035
8	SENIOR WATER SUPPLY OPERATOR	29	\$5,952	\$6,250	\$6,562	\$6,890	\$7,235
1	SIGN TECHNICIAN	24	\$5,260	\$5,523	\$5,799	\$6,089	\$6,394
1	STRATEGIC COMMUNICATIONS SPECIALIST	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
4	SWEEPER OPERATOR	24	\$5,260	\$5,523	\$5,799	\$6,089	\$6,394
2	TECHNOLOGY COORDINATOR	39	\$7,618	\$7,999	\$8,399	\$8,819	\$9,260
2	TECHNOLOGY MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
1	TECHNOLOGY OFFICER	66	\$14,839	\$15,581	\$16,360	\$17,178	\$18,037
4	TECHNOLOGY TECHNICIAN	27	\$5,665	\$5,948	\$6,246	\$6,558	\$6,886
1	TRAFFIC MAINTENANCE SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
3	TRAFFIC SIGNAL MAINTENANCE TECHNICIAN	28	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057
1	TRAINING BATTALION CHIEF	56	\$11,592	\$12,172	\$12,780	\$13,419	\$14,090
1	UTILITY DISTRIBUTION SUPERINTENDENT	45	\$8,835	\$9,277	\$9,741	\$10,228	\$10,739
3	VEHICLE SERVICE WORKER	18	\$4,536	\$4,763	\$5,001	\$5,251	\$5,514
1	WAREHOUSE CLERK	20	\$4,766	\$5,004	\$5,255	\$5,517	\$5,793
2	WAREHOUSE TECHNICIAN	23	\$5,132	\$5,389	\$5,658	\$5,941	\$6,238
2	WATER CONSERVATION SPECIALIST	30	\$6,100	\$6,405	\$6,725	\$7,062	\$7,415
4	WATER DISTRIBUTION LEAD WORKER	28	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057
2	WATER DISTRIBUTION SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
10	WATER DISTRIBUTION WORKER	19	\$4,649	\$4,881	\$5,126	\$5,382	\$5,651
2	WATER MANAGER	52	\$10,502	\$11,027	\$11,578	\$12,157	\$12,765
2	WATER RESOURCES SUPERVISOR	40	\$7,809	\$8,199	\$8,609	\$9,040	\$9,492
1	WATER SAMPLING & COMPLIANCE COORDINATOR	35	\$6,902	\$7,247	\$7,609	\$7,990	\$8,389
2	WATER SUPPLY LEAD OPERATOR	32	\$6,409	\$6,729	\$7,066	\$7,419	\$7,790
1	WATER SUPPLY SUPERVISOR	42	\$8,204	\$8,614	\$9,045	\$9,497	\$9,972
1	WINDOWS SERVER ADMINISTRATOR	39	\$7,618	\$7,999	\$8,399	\$8,819	\$9,260

			REPRESENTED SALARY SCHEDULE				
			MONTHLY BASE PAY, PAID OUT BI-WEEKLY, BASED ON 112-HOUR WORK SCHEDULE AND 26 PAY PERIODS				
			Includes a 3.0% increase per MOU, Article 4.1				
NO. OF POSITIONS	CLASSIFICATION	RANGE	MINIMUM				MAXIMUM
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY	TIME BASE MONTHLY
18	FIRE CAPTAIN	FC	\$8,782	\$9,283	\$9,783	\$10,282	\$10,782
18	FIRE ENGINEER	FE	\$7,528	\$7,956	\$8,384	\$8,813	\$9,241
0	FIREFIGHTER EMT	FF/EMT	\$5,951	\$6,249	\$6,561	\$6,890	\$7,234
36	FIREFIGHTER PARAMEDIC	FF	\$7,268	\$7,681	\$8,095	\$8,510	\$8,923

560	APPROVED FULL-TIME POSITIONS
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**CITY OF VICTORVILLE
COMBINED SALARY SCHEDULES
FISCAL YEAR BUDGET 2024-2025**

EFFECTIVE JULY 1, 2024

Approved and Adopted by the City of Victorville Council as of 05/06/2025

NON-REPRESENTED PART-TIME HOURLY SCHEDULE			
HOURLY RATE, PAID OUT BI-WEEKLY, BASED ON HOURS WORKED			
CLASSIFICATION	RANGE	CURRENT HOURLY RATE	HOURLY RATE EFFECTIVE 7/1/2024
AQUATIC AIDE	M	\$17.00	\$17.50
RECREATION LEADER I	M	\$17.00	\$17.50
LIFEGUARD	1	\$18.41	\$18.96
SENIOR RECREATION LEADER	1	\$18.41	\$18.96
SENIOR LIFEGUARD	2	\$19.83	\$20.42
ADMINISTRATIVE INTERN	2	\$19.83	\$20.42
LIBRARY AIDE	2	\$19.83	\$20.42
RECREATION SPECIALIST	3	\$21.53	\$22.17
POOL MANAGER	4	\$21.53	\$24.51
LIBRARY CLERK	4	\$23.79	\$24.51
OFFICE AIDE	4	\$23.79	\$24.51
MAINTENANCE AIDE	5	\$24.93	\$25.67
VEHICLE SERVICE WORKER-PT	5	\$24.93	\$25.67
LIBRARY TECHNICIAN	6	\$26.34	\$27.13
ENGINEERING INTERN	6	\$26.34	\$27.13
ASSISTANT ENGINEER-PT	20	\$79.31	\$81.69